By: Senator(s) Hall, Burton, Stogner, Jordan To: Appropriations (18th), Kirby, Mettetal, Posey, White (5th)

SENATE BILL NO. 3147

1 2	AN ACT MAKING AN APPROPRIATION TO DEFRAY THE EXPENSES OF THE VETERINARY DIAGNOSTIC LABORATORY BOARD FOR FISCAL YEAR 2000.
3	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:
4	SECTION 1. The following sum, or so much thereof as may be
5	necessary, is hereby appropriated out of any money in the State
6	General Fund not otherwise appropriated, for the purpose of
7	defraying the expenses of the Veterinary Diagnostic Laboratory
8	Board, for the fiscal year beginning July 1, 1999, and ending
9	June 30, 2000 \$ 1,304,922.00.
10	SECTION 2. The following sum, or so much thereof as may be
11	necessary, is hereby authorized for expenditure out of any special
12	source funds which are collected by or otherwise become available
13	for the purpose of defraying the expenses of the Veterinary
14	Diagnostic Laboratory Board, for the fiscal year beginning July 1,
15	1999, and ending June 30, 2000\$ 473,926.00.
16	SECTION 3. With the funds appropriated under the provisions
17	of Sections 1 and 2, the following positions are authorized:
18	AUTHORIZED POSITIONS:
19	Permanent: Full Time
20	Part Time 0
21	Time-Limited: Full Time 0
22	Part Time 0
23	From the funds provided in this act, funds may be expended
24	for the following purposes, in compliance with the policies
25	established by the State Personnel Board and any conditions placed
26	on such expenditures:

- 27 (a) The components of the Variable Compensation Plan
- 28 shall be maintained within the constraints of the funds
- 29 appropriated herein.
- 30 (b) Funds are provided to adjust the Variable
- 31 Compensation Plan, including realignment, to ensure that all
- 32 full-time employees with at least six (6) months of continuous
- 33 current service, as of June 30, 1999, receive an increase of One
- 34 Thousand Five Hundred Dollars (\$1,500.00). Funds are provided to
- 35 adjust critical job classes up to an additional One Thousand
- 36 Dollars (\$1,000.00).
- 37 (c) If an employee is currently at or above the end
- 38 salary for his or her job classification, then the increase shall
- 39 be built into the employee's base salary. To be eligible for any
- 40 increase authorized in this section, employees may not have a
- 41 current performance rating below "meets expectations" as of the
- 42 effective date of the increase. Employees who subsequently
- 43 receive a performance rating of "meets expectations" or above
- 44 during Fiscal Year 2000 shall receive the salary increase
- 45 effective the date of the rating.
- It is the agency's responsibility to make certain that funds
- 47 required to be appropriated for "Personal Services" for Fiscal
- 48 Year 2001 do not exceed Fiscal Year 2000 funds appropriated for
- 49 that purpose unless programs or positions are added to the
- 50 agency's budget by the Mississippi Legislature.
- Any transfers or escalations shall be made in accordance with
- 52 the terms, conditions and procedures established by law.
- No general funds authorized to be expended herein shall be
- 54 used to replace federal funds and/or other special funds which are
- 55 being used for salaries authorized under the provisions of this
- 56 act and which are withdrawn and no longer available.
- 57 SECTION 4. The money herein appropriated shall be paid by
- 58 the State Treasurer out of any money in the State Treasury to the
- 59 credit of the proper fund or funds as set forth in this act, upon

- 60 warrants issued by the State Fiscal Officer; and the State Fiscal
- 61 Officer shall issue his warrants upon requisitions signed by the
- 62 proper person, officer or officers in the manner provided by law.
- 63 SECTION 5. This act shall take effect and be in force from
- 64 and after July 1, 1999.